



# BOARD HIGHLIGHTS

## May 22, 2017 School Board Meeting

Executive Sessions held in Board Conference Room:

- Monday, April 24, 2017 following the Regular Monthly Meeting from 9:35 PM to 10:15 PM for personnel matters.
- Wednesday, May 17, 2017 during the Committee of the Whole Meeting from 7:46 PM to 8:18 PM for personal matters and following the Committee of the Whole Meeting from 8:50 PM to 10:06 PM for personnel and legal matters.

### ➤ Recognitions

(At C.O.W. Meeting in Board Room) Recognition of Reynolds High School Key Club's PA District Convention Awards under the Direction of Mrs. Karen Sherwood and Mrs. Jane Coburn and Sponsored by Kiwanis Club of Transfer:

- Mrs. Karen Sherwood – John Miller Longevity Advisor Award – 15 Yrs.
- RHS Key Club Awards:
  - 1st Place Award for Average Number of Service Hours Per Member (*136.8 Hrs./Member*)
  - 1st Place Award for Total Club Service Hours in Pennsylvania (*3,011 Service Hrs.*)
  - 3<sup>rd</sup> Place Award – Year in Review Scrapbook
  - Early Bird Dues Award
  - William S. Brandamore Kiwanis Family Award
  - Builders Club Sponsorship
  - Youth Serving Youth – Early Childhood Education
- Kiernan Coburn, Senior – Distinguished Officer Award - President and 2nd Place Individual Service Hours Award – 342 Hrs.
- Kaisa Morgan, Junior - Distinguished Officer Award - Vice President
- Gabrielle Lucas, Junior - Distinguished Officer Award - Secretary
- Mickey Fiorenza, Junior - Distinguished Officer Award – Treasurer
  
- Kaylee Moore, Sophomore - Distinguished Officer Award – Editor
- Erin Brickle, Junior - Distinguished Officer Award – Webmaster
- Andrew Shannon, Sophomore - Bob Bagan's Unsung Hero Award for Division 1
- Elke D'Urso, Junior – 1<sup>st</sup> Place – Poster Contest – Membership Recruitment, Non-Digital

(At C.O.W. Meeting in Board Room) Recognition of Reynolds High School District 5 and PMEA Band/Chorus Award Recipients under the Direction of Ms. Michelle Morris, Music Teacher/Marching Band Director:

- Kaisa Morgan, Junior – PMEA Region 1 All State Band Wind Ensemble, PMEA Region 1 Honors Band, Region I Band, and District 5 Band
- Josiah Soros, Sophomore – PMEA Region 1 All State Concert Band, PMEA Region 1 Honors Band, and District 5 Band
- Kiernan Coburn, Senior – PMEA Region 1 Honors Band, District 5 Band, and District 5 Choir
- Tristan Mull, Junior – PMEA Region 1 Honors Band, District 5 Band, and District 5 Choir
- Gabrielle Lucas, Junior – District 5 Band
- Schuyler Baker, Sophomore – District 2, 3, 5 Orchestra
- Tanner Yake, Senior – District 5 Choir
- Jillian Besic, Gr. 7 – District 5 Junior High Choir

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*

- **Vanessa Fisher**, Gr. 8 – District 5 Junior High Choir
- **Elizabeth Frank**, Gr. 8 – District 5 Junior High Choir
- **Jacob Reeher**, Gr. 7 – District 5 Junior High Choir
- **Rebekah Gaber**, Gr. 8 – District 5 Junior High Band
- **Finn Morgan**, Gr. 8 – District 5 Junior High Band
- **Cassie Thuranira**, Gr. 9 - District 5 Junior High Band

(At Regular Meeting) Ecology Club Presentation under the Direction of Advisor, **Mr. Dan Williams**:

- **Gianna Tofani** and **Katelyn Crist** Presenting Use of Cafeteria Fiber Trays instead of Styrofoam Trays to Reduce our Environmental Footprint

#### ➤ **Correspondence**

- Acknowledged Correspondence Received from PDE, Dated 5/1/2017 re 2017-18 State-Funded Local Tax Relief (Property Tax Reduction)

#### ➤ **Board Operations**

- Elected Treasurer for the 2017-18 Fiscal Year, Effective July 1, 2017: **Mr. Jeffrey Colson**
- Appointed **SteeleSchneider**, Pittsburgh, PA Law Firm as Reynolds School Board Solicitor for 2017-18 School Year at \$130/Hour as per Letter of Interest
- Appointed **Mrs. Susan Combine** as Reynolds School Board Secretary – Four (4) Year Term, Effective July 1, 2017 – June 30, 2021
- Approved Agreement Between Reynolds School District and PA School Boards Association (PSBA) for Administrative Regulations Services at a Cost of \$899/Yr. *[By tweaking membership enrollment services and swapping unused items for AR, no increase in billable fees for 2017-18 SY]*

#### ➤ **Superintendent's Report**

***Reynolds Junior-Senior High School Students of the Month:*** Adam Deschand – Gr. 12, Lily Svirbly – Gr. 11, Kendra Houck – Gr. 10, Abigail Rea – Gr. 9, Guy Rocco John-Daniello– Gr. 8, and Halyn Cawthorne and Braden Sewinsky – Gr. 7

#### ➤ **Board Committee/Board Representative Reports**

##### **Academics, Activities, and Transportation Committee**

- Reviewed Policy #237 –Electronic Devices

##### **Buildings, Grounds, and Technology Committee**

- Discussed Bid from Nagle Athletic Surfaces - RHS Track Resurfacing Project
- Seeking Detention Pond Bids
- Replacement of HS Air Compressor Due to Magnetic Contactor Failure Covered by Insurance (\$11,525)

##### **Finance Committee**

- 2017-18 Budget

##### **Personnel & Policy Committee**

- Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement
- Review for First Reading – Revised Policy #237 – Electronic Devices (Drafted from North Allegheny's Policy)

##### **Legislative Representative** – No Report

##### **Career Center Representative** – No Report

#### ➤ **Old Business**

- Approved Date Change for Reynolds Elementary School **Summer 2017 Extended School Year Program** for Multi-Category Classroom Students for Three (3) Days Only: **June 20, July 25, and August 8, 2017**

➤ Policies/Procedures/Legal Agreements

- Acknowledged Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement (*No Changes*)
- First Reading – Revised Policy #237 – Pupils - Electronic Devices (Drafted from North Allegheny’s Policy)

➤ Buildings/Grounds

- Approved Quotation from **Renick Brothers**, Slippery Rock, PA for Replacement of RHS Library Compressor - **\$11,525** Including Five (5) year Warranty
- Waived Policy #610 – Finance – Purchases Subject to Bid/Quotation and Accept KPN (Keystone Purchasing Network) Cooperative State Price Purchasing Bid from **Nagle Athletic Surfaces**, of East Syracuse, NY for **RHS Track Resurfacing** in the Total Amount of **\$127,568.12** to be Paid from Capital Projects Fund; Installation Must be Done 5/29/2017 - 6/24/2017 per Bid (*Cement Work for Shot Put and Discus Areas to be Bid Separately*)

➤ Educational Programs/Student Activities

- Approved Addition(s) to 2016-17 District Parent/Community Volunteer List:
  - ❖ Burnett, Heather, Greenville, PA
  - ❖ Cotters, Michelle, Fredonia, PA
  - ❖ Denzer, Cory, Fredonia, PA
  - ❖ Glander, Kristin, Greenville, PA
  - ❖ Hoak, Natina, Greenville, PA
  - ❖ Kopp, Tara, Fredonia, PA
  - ❖ Ligo, Stacy, Jamestown, PA
  - ❖ Painter, Jamie, Transfer, PA
  - ❖ Painter, Jon, Transfer, PA
  - ❖ Sanitate, Allison, Transfer, PA
- Approved 2017-18 Dual Enrollment Agreement for Reynolds Jr.-Sr. High School and Thiel College, Greenville, PA
- Approved Tentative 2017 RHS Graduation List
- Approved Act 80 Days for 2017-18 School Year:
  - ❖ August 23, 2017– Act 80 Day for Teacher Training
  - ❖ August 28, 29, and 30, 2017– 3 Days for Developmental Assessment for Success for Kindergarten
  - ❖ September 18, 2017– Act 80 Day for Teacher Training
  - ❖ November 3, 2017– Act 80 Day for Parent-Teacher Conferences/Teacher Training
  - ❖ February 16, 2018– Act 80 Day for Parent-Teacher Conferences/Teacher Training
- Approved 2017-18 Reynolds Elementary School Student Handbook

➤ Finance

- Adopted and Approved Advertising of **Proposed Final Budget for 2017-18 Fiscal Year**. Millage to be set at **64.5** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$19,833,149** and revenues of **\$19,401,282** and use of **\$431,867** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one (1)** mill increase.
- Named Depositories for 2017-18 Fiscal Year:
  - ❖ General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
  - ❖ Food Service Account – First National Bank of Pennsylvania and PA Local Government Investment Trust
  - ❖ Capital Projects Fund Account- PA Local Government Investment Trust
  - ❖ High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
  - ❖ Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts – PA School District Liquid Asset Fund
- Approved CSIU Software Packages and Rates for 2017-18 School Year as Presented
- Approved Student Accident Insurance for 2017-18 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$60– School-time and \$140 - 24 Hour Coverage [*Increased Cost; Coverages incl. Interscholastic Sports Except Sr. High Football*]

- Approved Additional Optional/Voluntary Student Tackle Football Accident Insurance for 2017-18 SY– AG Administrators through First National Insurance LLC of Meadville, PA, Individual Student Rates: \$150/yr. for Players in Grades 9-12 and \$90/yr. for Students in Grade 7-8
- Approved Renewal of Reynolds School District’s Dental Plan through United Concordia Dental [Alliance Provider Network], Pittsburgh, PA through PSBA School Claims Services, Inc., for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2017 through June 30, 2018 *[No Change in Projected Costs]*
- Approved Change of Installment Real Estate School Tax Payment Due Dates from the 20<sup>th</sup> day to the **15<sup>th</sup> day** of September, October and November, Covering Reynolds School District Tax Collectors for Delaware Township, Borough of Fredonia, Pymatuning Township and West Salem Township, Effective Beginning with 2017 Tax Year
- Approved 2017 Tax Exonerations/Additions as Listed: West Salem Township – Per Capita Tax Exonerations (\$ 170.00)
- Approved Resolution to Participate in the Following Midwestern Intermediate Unit IV’s Consortium Proposal for Consolidated Federal Programs - 2017-18 School Year (*Attached*): Title I and Title II/A – Improving Teacher Quality
- Approved Disposal of Obsolete Equipment Located at RHS :Hammer Strength Rough Jammer and Musclemaxx Cable Crossover
- Approved Continuation of USDA “Summer Food Service Program” (SFSP) for Summer 2017 at No Cost to the District, Effective 6/5/2017

➤ **Personnel**

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Tofani, John – *Continuation of Assignment*  
 Position: Secondary Head Teacher  
 Building: Reynolds Junior-Senior High School  
 Effective: 2017-18 School Year (*One Year Position*)  
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Baselj, Dawn – *Continuation of Assignment*  
 Position: Elementary Head Teacher  
 Building: Reynolds Elementary School  
 Effective: 2017-18 School Year (*One Year Position*)  
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Heathcote, Judy – *Change of Position*  
 New Position: Custodial/Maintenance Employee (*Mrs. McCartney’s Vacancy*)  
*[Split Afternoon Shift: 3-7 PM at HS; 7-11 PM at ELEM]*  
 Former Position: Custodian/Cleaner Employee  
 Building: Reynolds Elementary School  
 Effective: May 16, 2017  
 Wage: Step 1 - \$10.23/Hr. *as per RESPA CBA*

Employee: Litwiler, Laurel, Greenville, PA (*Supplemental Employment*)  
 Position: Elementary Summer 2017 Tutor for Rising 1<sup>st</sup> & 2<sup>nd</sup> Grade Students  
 Effective: Three (3) Days/Week, Tuesdays, Wednesdays, and Thursdays;  
 June 13, 2017 – July 13, 2017; Program: Two (2) Hours/Day: 9 AM – 11 AM, plus ½ Hr./Day Planning Time  
 Wage: Extended Day Rate (\$24.50/Hr.)

Employee: Zarecky, Sharene, Greenville, PA - *Employ*  
 Position: Custodian/Cleaner (*Ms. Heathcote’s Vacancy*)  
 Assignment: Elementary Bldg.– Afternoon Shift (3 PM – 11 PM)  
 Effective: June 13, 2017  
 Wage: Step 1 - \$9.70/Hr. *as per RESPA CBA*

Staffing for Summer 2017 Extended School Year Program for Multi-Category Classroom Students; Three (3) Days: 6/20, 7/25, and 8/8/2017:

- John, Ramona – Special Education Teacher – Paid at Prorated Per Diem Rate (*Approx. 8 Total Hrs.*)
- Thompson, Kayla - Substitute Teacher's Aide – Paid at Substitute Support Rate - \$9/Hr. (*Approx. 7 Total Hrs.*)

- Approved Leave of Absence:

Employee: Hart, Danielle, Hermitage, PA (*Unpaid Leave of Absence*)  
Position: Secondary Special Education Teacher  
Leave: Unpaid Child-rearing Leave of Absence Following Use of Childbirth/Maternity Sick Days per REA CBA Article VI, Section H  
Effective: Approximately: 05/15/2017 through 10/18/2017 (*Mrs. Hart will work August 23, 24 and 25, 2017 Act 80/Inservice Days*)

- Approved Resignation:

Employee: Blasko, Jennifer, Mercer, PA (*Resignation*)  
Position: Elementary Summer 2017 Tutor for Rising 1<sup>st</sup> & 2<sup>nd</sup> Grade Students  
Effective: Immediately

- Approved Additions to Substitute Support Personnel List – 2016-17 School Year, Wage Set at \$9.00/Hour,[Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier]:

- ❖ Thompson, Kayla\*, Transfer, PA –Summer Substitute Custodian and Substitute Teacher's Aide
- ❖ Thompson, Tyler\*, Transfer, PA –Summer Substitute Custodian

*\*Mrs. Deanna Thompson is their mother.*

➤ **Meeting Dates**

June 21, 2017	Board Committee of the Whole/General Purposes Mtg. – 6:30 PM Executive Session Following the C.O.W. Mtg.
June 26, 2017	Board Regular Monthly Meeting –7:30 PM